



## PLEI'S VISION

As a nationally active enterprise, PLEI strives to reach as many student pharmacists and young pharmacists as possible, in a variety of venues, to help them grow in their personal leadership skills, giving them examples of how to apply these skills in pharmacy settings (e.g., ambulatory, inpatient, long-term care, corporate, academia, government) and in their personal lives.



### **Pharmacy Leadership and Education Institute**

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**[www.plei.org](http://www.plei.org)**

## **Pharmacy Leadership & Education Institute**



**Pharmacy Leadership & Education Institute (PLEI)  
is a non-profit educational foundation dedicated to  
developing leaders within the profession of  
pharmacy and other professionals.**

### **MISSION**

The Pharmacy Leadership & Education Institute (PLEI) develops leaders among student pharmacists and pharmacists by conducting programs to improve leadership skills, to strengthen the profession as a whole, and thereby advance the public health. PLEI takes a special interest in supporting and advancing the Phi Delta Chi Pharmacy Fraternity's mission of developing pharmacy's future leaders.

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## Albert B. Prescott Pharmacy Leadership Award

The Albert B. Prescott Pharmacy Leadership Award, first presented in 1987, is given annually to a young pharmacist no more than 10 years into his or her career. The award is coordinated by PLEI.

The recipient shall have demonstrated exemplary leadership qualities as a young pharmacist indicative of someone likely to emerge as a major leader in pharmacy over the course of his or her career.



## PLEI's BACKGROUND:

Phi Delta Chi's 60th Grand Council (Memphis, 1995) authorized the Fraternity's Executive Council to establish a not-for-profit foundation to advance the leadership, educational, and other benevolent missions of the Fraternity. This charge was fulfilled in the creation of the Pharmacy Leadership & Education Institute, Inc. (PLEI), which held the inaugural meeting of its Board of Directors during APhA's 143rd Annual Meeting in Nashville, March 1996.

The Institute serves charitable and educational purposes, advancing the Fraternity's mission of training pharmacy's future leaders. The Institute aims to advance healthcare by improving the professional and interpersonal competencies of America's pharmacists and student pharmacists. The Internal Revenue Service (IRS) recognizes the Institute as a 501(c) (3) charitable organization; EIN 582296988.

The PLEI coordinates the Prescott Pharmacy Leadership Award, the Leader Development Seminars, and other educational events for the Fraternity's Brothers and other members of the pharmacy profession.

The Institute is led by a Board of Directors of distinguished Brothers and colleagues. The Grand President, Grand Past President, and Executive Director serve ex officio on the PLEI Board of Directors.

## Leader-Development: Focus on Teamwork:

Participants will develop and enhance their leadership skills, exploring how motivation operates and how to harness its potential, how morale and gratitude affect collaboration, how common values help promote individuality and sustain organizations, stand principles for assessing team needs and team-enhancing. Participants will evaluate group processes going on around them, and how they influence those processes, using Cog's Ladder as a model. This course is intended for new or advancing organizations that wish to focus on group dynamics (e.g., officer training).

## Leader-Development: Focus on Communication:

Participants will develop and enhance their leadership skills, exploring new areas in understanding organization and personal behavior. Participants will examine their current interpersonal skill sets, explore how to develop a vision and goals for personal success, and use role playing to assess how effective leadership can transform personal and professional lives and satisfaction. Barriers to effective interpersonal communication will be addressed, with illustrations of the risk posed to group development. Discuss how emotions, feelings, thoughts, judgments, attitudes, opinions or gossip are transmitted between people. This course is intended for new or advancing organizations that wish to focus on interpersonal interactions.

## Leader-Development: Focus on Goals:

Participants will develop and enhance their leadership skills, exploring how priorities are determined, established and integrated into the pharmacist's personal and professional activities, and how to apply problem assessment and decision making skills via pharmacy practice scenarios. Failure is also addressed, from individual and collective perspectives. As pharmacy organizations become more diverse, across a wide range of characteristics, goal identification and achievement become more intricate and important. This course is intended for new or advancing organizations that wish to focus on goal setting and planning.

## Leader-Development: Focus on Balance:

Participants will develop and enhance their leadership skills, exploring new areas in understanding organization and personal behavior. Participants will examine their current interpersonal skill sets, explore how to develop a vision and goals for personal success, and use role playing to assess how effective leadership can transform personal and professional lives and satisfaction. This course is intended for new pharmacy graduates and those a few years into their careers, to help practicing pharmacists focus on the many competing obligations in their lives, helping them find balance in personal and professional lives, and to live a more fulfilling life. The one-day curriculum includes how knowing and understanding one's self can help individuals do more for themselves and others; how group communication with role-play scenarios can uncover solutions for multiple real-life scenarios; how the "Juggle of Life" can contribute to misalignment of priorities; and how the Listen-Isolate-Mirror-Solve technique can diffuse difficult situations.

## Saroyan Raises Endowment Goal to \$1 Million

August 2011: PLEI chairman Ralph Saroyan announced a change in the Institute's endowment goal, to \$1 million, during the Fraternity's 68th Grand Council in Buffalo. "Our people deeply believe in our mission," he said. "We need to set aside this much principal, so we can really provide the Fraternity the support the Brothers need in the form of bigger and more scholarships and leadership grants." At the meeting, Saroyan announced that PLEI has deposited over \$272,000 in donations toward the endowment. A total of 222 Brothers have pledged over \$360,000 to date.

