

## Privacy Policy

### Pharmacy Leadership & Education Institute (PLEI)

**Effective Date: October 9, 2026**

Pharmacy  
Leadership &  
Education  
Institute



The Pharmacy Leadership & Education Institute (PLEI) respects your privacy and is committed to protecting the personal information you share with us. This Privacy Policy explains how we collect, use, and protect information through our website, educational programs, and related activities.

#### 1. Information We Collect

Depending on how you interact with PLEI, we may collect:

- **Contact information:** Name, email address, mailing address, telephone number, and organizational affiliation.
- **Program information:** Course registrations, workshop participation, leadership assessment responses, and other information you voluntarily provide.
- **Award information:** Nomination materials, applications, and supporting documentation.
- **Donation information:** Donation amounts, contact information, and related transaction records.
- **Website information:** Cookies, browser information, and website usage data collected through technologies used on our website.

We collect information that you voluntarily submit or that is necessary to operate our website and programs.

#### 2. How We Use Your Information

PLEI may use collected information to:

- Administer educational programs, workshops, and courses.
- Process registrations, donations, and award nominations.
- Communicate with participants about programs and related opportunities.
- Respond to inquiries and requests.
- Provide newsletters and other communications to individuals who have subscribed or otherwise agreed to receive them.
- Improve our website, programs, and services.
- Maintain appropriate organizational and financial records.

#### 3. Sharing Your Information

PLEI does not sell personal information.

We may share limited information with service providers that help us operate our website, manage registrations, process payments, and deliver communications.

### **Partner Organization Referrals**

Certain PLEI programs and assessments offer participants the opportunity to identify a partner organization.

When a participant explicitly agrees, PLEI may share **only the participant's name and email address** with the identified organization so it can follow up regarding its educational programs or course offerings.

PLEI will not share the participant's assessment responses, other form selections, or additional personal information with that organization under this referral arrangement.

Any such sharing is disclosed at the point where the participant provides their information.

We may also disclose information when required by law.

### **4. Cookies and Website Technologies**

Our website uses cookies and similar technologies to support website functionality and, where applicable, understand how visitors interact with our website.

We use CookieYes to help manage cookie consent preferences.

Visitors can manage applicable cookie preferences through our website's cookie consent tools. They can also adjust cookie settings through their browsers.

### **5. Email Communications**

PLEI uses third-party email marketing services, including Kit, to manage certain communications.

Recipients of marketing emails may unsubscribe at any time using the unsubscribe link included in those messages.

Unsubscribing from marketing communications does not necessarily stop essential communications related to an active registration, course, or transaction.

### **6. Information Security**

PLEI takes reasonable measures to protect personal information from unauthorized access, misuse, or disclosure.

We use third-party service providers to support certain website and administrative functions. No internet-based system can guarantee absolute security.

### **7. Data Retention and Your Choices**

PLEI retains personal information for as long as reasonably necessary to administer programs, maintain appropriate records, fulfill legal obligations, or carry out the purposes described in this policy.

You may contact PLEI to request access to, correction of, or deletion of personal information we maintain about you.

We will review and respond to requests, subject to applicable legal and recordkeeping requirements.

## **8. External Websites**

Our website may contain links to websites operated by other organizations. PLEI is not responsible for the privacy practices of those websites. We encourage visitors to review their privacy policies.

## **9. Children's Privacy**

Our website and leadership development programs are not directed toward children under age 13. We do not knowingly collect personal information from children under 13 through our website.

## **10. Changes to This Policy**

PLEI may update this Privacy Policy periodically to reflect changes in our programs, website practices, or applicable requirements.

Updates will be posted on this page with a revised effective date.

## **11. Contact Us**

For questions about this Privacy Policy or requests concerning your personal information, contact:

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